Maroon Outdoor Education Centre
Teamwork
Core Learning

The following knowledge and skills should be taught in any program that focuses on Teamwork:

A group is "a collection of people who come together because they share something in common."

A team, however, is "a group of people who share a common name, mission, history, set of goals or objectives and expectations."  

(Solomon, Davidson, and Solomon, 1993)

Skills needed for teamwork
A variety of personal skills are desirable for members of a successful team, including:

- Communicating – sharing information, questioning and persuading assists the team to complete tasks positively and effectively.
- Participating - all members of the team should contribute to the teams goals.
- Respecting – all team members have the right to participate in a safe and supportive environment.
- Helping – all team members should be prepared to assist others.

Processes needed for Teamwork
The team must be capable of the following processes to be successful:

Trust:
Do you trust the members of your group to be reliable, safe and supportive?

Goal Setting:
What is your teams’ goal?

Identifying Roles:
What will you do to help?

Problem Solving:
What is your plan?

Communication and Relationships:
What do you need to do to support each other?
How will you talk and listen to each other?

Leadership:
What style of leadership help the team?